

MSUNDUZI ASSOCIATION OF RESIDENTS AND RATEPAYERS (MARR)

8 April 2020

Mayor Cllr. Mzimkhulu Thebolla
Via email: thebollam@gmail.com

Cc: Phumlile Ntsele PA to Mayor
Via email: Phumlile.Ntsele@msunduzi.gov.za
Msunduzi Municipality

OBJECTION AND REVIEW OF THE APPOINTMENT OF THE MUNICIPAL MANAGER

On behalf of the Msunduzi Association of Residents and Ratepayers (MARR), an umbrella body of constituted resident and ratepayer associations in Msunduzi, we express our objection to the appointment of the municipal manager and request that there be a review of the appointment.

We express our concern at the selection process of the appointment of Mr. Mododa Khathide as the new Municipal Manager of the Msunduzi municipality.

We believe the process was flawed and not transparent as the process to appoint the municipal manager was not made public.

We hereby submit the following questions to yourselves to provide to provide us with what processes were followed:

1. Please provide us detailed clarification on your processes to appoint the municipal manager.
2. Where and how was the position advertised?
3. Who was on the interview committee?
4. What were the objections that were lodged? On what procedural and substantive grounds did they object and what were the grounds for the refusal to consider the objections?
5. Does the incumbent have the relevant qualifications and experience?
6. What other suitable candidates were considered and interviewed?
7. Did the council and interview committee follow all due processes as envisaged in the Municipal Systems Act S56(a), that provides for all senior manager appointments including the municipal manager?

We also request copies of records and enclose the J750 Form A – A request for access to record of a public body in terms of Section 18 (1) of the Promotion of Access to Information Act, 2000 (Act No 2 of 2000) (Regulation 6).

We request a response to these questions be submitted to us within 10 working days.

We appreciate your cooperation in this process.

Yours sincerely



Anthony Waldhausen
Convenor
Msunduzi Association of Residents and Ratepayers